



**Jeux de Génie
EngGames 2027**
Libère ton génie | Unleash your genius

SOCIAL DEVELOPMENT

JANUARY 3RD TO 7TH 2027 | UNIVERSITÉ LAVAL
36TH EDITION OF THE ENGINEERING GAMES



AUGUST 21, 2027 | ENGLISH VERSION

SOCIAL DEVELOPMENT

Each delegation must complete at least three distinct actions towards each of the pillars of EDB, namely:

- Equity
- Diversity
- Belonging

To earn all the points in this category, each pillar must include an action, and that action must focus primarily on that pillar. It is therefore possible for an action to cover multiple pillars, but it must be classified under the pillar that best represents it.



DEFINITIONS AND EXAMPLES

EQUITY

What is it: A principle that ensures people, regardless of their identity and differences, are treated in a way that takes their specific characteristics into account in order to achieve a result that is as fair as possible. This means ensuring that mechanisms for resource allocation and decision-making are fair to everyone and do not introduce or perpetuate discrimination based on identity or other factors.

- Actions to prevent favouritism in the selection of the delegation
- Reducing financial barriers
- Etc.

DIVERSITY

What is it: Refers to the circumstances, modes of expression, and experiences of different groups defined by age, educational level, sexual orientation, parenting status or responsibilities, immigration status, Indigenous status, religion, disability, language, race, place of origin, ethnicity, culture, socioeconomic status, and other attributes. Recognizing and valuing diversity must be accompanied by concerted efforts to ensure the inclusion of diverse populations—that is, to ensure that individuals are and feel valued, respected, and supported equally.

- Gender parity
- Involvement of minority groups
- Etc.

BELONGING

What is it: It refers to an individual's experience of feeling accepted and included by their professional and/or social circle. A sense of belonging means having a feeling of social connection and identification with others. "Belonging" (or the sense of belonging) has replaced the term "inclusion," since the latter has often been used to justify the assimilation of people and groups. Belonging, on the other hand, requires a willingness from both parties.

- Promote exchange of knowledge
- Promote the building connections beyond the engineering games
- Etc.

SCORING

POINTS							
Impact	Equity Action	None	Less	Moderate	Acceptable	Significant	Important
		0 pt	1 pt	2 pts	3 pts	4 pts	5 pts
	Diversity Action	None	Less	Moderate	Acceptable	Significant	Important
		0 pt	1 pt	2 pts	3 pts	4 pts	5 pts
	Belonging Action	None	Less	Moderate	Acceptable	Significant	Important
		0 pt	1 pt	2 pts	3 pts	4 pts	5 pts
Quality	Important information put forward.					1 pt	
	Chain of ideas and structured/edited rapport.					1 pt	
Total :		17 pts					

QUESTIONS AND ORGANIZING COMMITTEE

Please submit any questions regarding the social development component to the Social Conscience team:



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